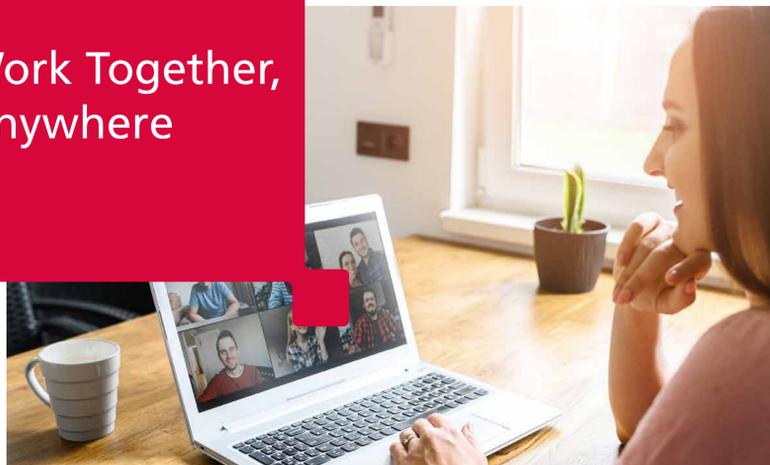
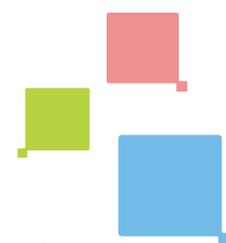


Work Together,
Anywhere



Remote working challenges undermine company culture at mid-size businesses

A survey of **632** workers at mid-size firms across Europe revealed that poor tech experiences are eroding employee engagement and their sense of company culture.



42% of employees report their company culture has suffered during coronavirus restrictions

65% miss working with colleagues face-to-face



31% find it difficult to feel motivated and engaged in their work due to poor comms and tech issues

Increased pressure and stress are contributing factors.



42% of employees work longer hours when working remotely

30% feel pressured to be online more by their employer while remote working



31% are more stressed when working remotely due to non-work factors such as family responsibilities

But despite the challenges to company culture, employers are doing a good job to help teams adjust to new ways of work.



73% feel they have the skills they need to work remotely from anywhere and continue to develop their career.

66% are optimistic about the opportunities technology can bring to their career.



54% feel their company has set out a clear plan for training and development amidst new ways of working



The pandemic has HR leaders in the driving seat of digital transformation like never before. They need to embrace the right technology to boost collaboration and create smart and safe workplaces. If not, they may damage company culture and limit their ability to attract the best talent.

For more insights on how to overcome workforce technology challenges visit www.ricoh-europe.com/insights