

# LEADING CHANGE AT WORK

A lack of planning and investment in hybrid working could be derailing a widespread successful return to the office for European businesses.

A survey of **3,000** workers across Europe reveals that:

Just **19%** say their workplace has a hybrid working policy in place.



Only **32%** have seen an increase in safe access to equipment (such as lockers for picking up IT equipment) without having to meet a colleague face-to-face.



→ **36%** feel pressured to return to the office.



Crucially, trust between employers and employees has improved. **64%** of employees say their employers are more confident in their ability to stay motivated and productive when working remotely – a **23% increase** compared to a similar study in 2021.



Yet while **45%** of workers say the amount of communication technology in meetings rooms has increased over the past year, **54%** have seen no additional investment in the systems needed to book these spaces. This could stifle collaboration. It could also lead to frustrations for staff unable to access the latest meeting room technology due to outdated room booking systems.



Employers have made progress in building trust with their workforce, as well as considering their safety, on the back of an unprecedented difficult period. Creating an environment that truly embraces hybrid working is the next vital step to succeed in the changing workplace. Ricoh supports businesses on this journey by leading change at work that unleashes human potential through the power and opportunity of technology.

For more insights on realising effective hybrid working and improving business agility visit [www.ricoh-europe.com/insights](https://www.ricoh-europe.com/insights)

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